RESOLUTION NO. 22--XX

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF MAMMOTH LAKES, STATE OF CALIFORNIA, ESTABLISHING THE RECLASSIFICATION OF SPECIFIED GENERAL EMPLOYEES' ASSOCIATION AND PUBLIC WORKS EMPLOYEES' ASSOCIATION POSITIONS

WHEREAS, California minimum wage increased to $15 per hour effective January 1, 2022, and the compensation schedule for limited-term employees was adjusted to accommodate the new requirements; and

WHEREAS, the Town of Mammoth Lakes ("Town") has an immediate need to address the compaction of the adjusted compensation schedule for limited-term employees based on the increase of the California minimum wage with specified full-time, permanent positions to remain competitive in the job market and retain employees; and

WHEREAS, Town Management and the General Employees' Association ("GEA") and Public Works Employees' Association ("PWEA") have met and conferred in good faith to address the compaction with, and reclassification of, specified full-time, permanent positions within each bargaining unit; and

WHEREAS, an update of salary schedules is required to reflect the reclassification of the following GEA positions: Engineering Technician, Permit Technician I, Program and Facilities Coordinator, Revenue Specialist, Assistant Clerk, Finance Analyst, and Recreation Supervisor as outlined in Exhibit A; and

WHEREAS, an update of salary schedules is required to reflect the reclassification of the following PWEA positions: Equipment Mechanic Trainee, Parks Maintenance Worker, Public Works Facilities Worker, Parks Maintenance Lead Worker, and Public Works Maintenance Worker as outlined in Exhibit B; and

WHEREAS, the updated GEA and PWEA salary schedules will be effective beginning with the first full pay period in July 2022, inclusive of the 2.5% pay adjustment outlined in Article 20, "Salaries and Wages" of each bargaining units' respective Memorandum of Understanding.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF MAMMOTH LAKES AS FOLLOWS:

The Town Council does hereby approve the reclassification of the following GEA positions: Engineering Technician, Permit Technician I, Program and Facilities Coordinator, Revenue Specialist, Assistant Clerk, Finance Analyst, and Recreation Supervisor as outlined in Exhibit A. Additionally, the Town Council does hereby approve the reclassification of the following PWEA positions: Equipment Mechanic Trainee, Parks Maintenance Worker, Public Works Facilities Worker, Parks Maintenance Lead Worker, and Public Works Maintenance Worker as outlined in Exhibit B.

BE IT FURTHER RESOLVED, this Resolution is effective upon adoption, with salary schedules for full-time, permanent GEA and PWEA positions as provided in Exhibit A and Exhibit B to be effective July 11, 2022, the beginning of the first full pay period in July 2022.

APPROVED AND ADOPTED THIS 15TH DAY OF JUNE 2022.

_____
LYNDA SALCIDO, Mayor

ATTEST:

_____
JAMIE GRAY, Town Clerk